

Atassh Consultants

Knowledge Processing House, Since 1991

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Like What You See.

1. **Tell us something about yourself:** I am a person with strong interpersonal skills and an ability to get along well with people. I enjoy challenges and looking for creative solutions to problems.

Besides the details given in my application and CV, I believe in character, values, vision and action. I am quick in learning from mistakes. I am confident that the various tests that you have conducted my competencies, aptitude and right attitude for the job including the good culture fit with your organization

2. **What do you seek from your job:** You would see in my educational background that I have chosen to do courses which offered me a chance to do field work and thereby equip myself to be a good HR professional? I would like a job which gives me a chance to apply all that I have learned in college as well as one which enables me to grow as a professional. I would like a role which enables me to make a difference.

A long-term, if not lifetime career, great learning opportunities, challenging roles, rational career progression, good job satisfaction and opportunities to use my strength and overcome my weaknesses. I would also like to work for an organization that gives me an opportunity to serve the organization, the society and above all my country.

3. **How would you present your strengths and weaknesses?** My strength is that I have very strong values and ethics and a very good eye for details. I believe in strong relationships and have a very supportive family and very good friends. My weakness is that I tend to take on too many variant tasks and am not able to accomplish each to my level of satisfaction.
4. **Tell us an incident where you had a problem with a peer. How did you handle it?** One example which I can cite is a problem I had with my colleague who was my partner in my field work assignment. We had a disagreement on how to present our project report. I explained my perspective to her and asked her for her viewpoint. I have found that when conflict occurs. It is because of a failure to see both sides of the situation. At that point, we found a compromise could be reached by incorporating both our ideas.

5. **Give an example of a time when you felt you were right and others were wrong. How did you handle it?** We were out on a picnic and caught in a sudden rain storm. I felt we should make a dash for it but my friends wanted to stay back and wait out the storm. I did voice my opinion but agreed with the majority and stayed back in our picnic spot. The rain just pelted down and we were caught there for hours until the storm abated. Not only did we get stuck unnecessarily but thereafter were all down with flu. I learned then that I need to voice my opinion more vociferously when I am convinced that I am right.
6. **If you were an animal / a can of soup / some other random object, which one would you be? And why?** I can be a can of soup – one that has a variety of flavors, bubbling with enthusiasm. I would associate my determined attitude with the can's tough exterior. I would believe that whatever the label on the can the contents are always a surprise.

I would like to be the mind of a CEO, I would then know, exactly how complex issues are so thoughtfully analyzed, how prioritizing happens and how accurate decisions, which affect numerous stakeholders are made. I would know how almost intuitively, they know what the next big things are and their risk-taking abilities.

7. **Is there anything else that we should know about you that would impact our decision?** I am a continuous learner and try to keep myself abreast of all developments in the field of HR. if I get an offer, I will ensure that I master adequate proficiency about the internal processes and external environment of the business. Also, since I do not quit in the face of toughest challenges, I am certain that I would be able to achieve the targets that I set for myself and beyond.
8. **Would you point out one of your weaknesses?** One of my weaknesses, as I perceive it, would be occasional compromise on time for quality / perfection.